990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Depar	tment of t	he Treasury	Do not enter social security numbers on this form as it may be made public. Open to Public									
		ie Service		www.irs.gov/Form990 for instruction					Inspection			
	or the	2020 calend	ar year, or tax year begin	ining	, 2020,	and endi			, 20			
В	Check if a	pplicable:	C Name of organizationPe	etfinder Foundation				D Emp	loyer identification number			
닏 ′	Address c	hange	Doing business as				87-0694641					
ı H	Name cha	ange	Number and street (or P.	O. box if mail is not delivered to street address)			Room/suite E Telephone number					
닏╵	nitial retui	rn	1729 E Sunrise	Drive			119		(520) 207-0626			
<u> </u>	Final retur	n/terminated	City or town, state or pro	ovince, country, and ZIP or foreign postal code				G Gros	ss receipts			
<u> </u>	Amended	return	Tucson, AZ 857	18				\$ 1,645,				
⊔ ,	Application	n pending	F Name and address of pr	incipal officer: Betsy Saul			H(a) is this a g	roup return	for subordinates? Yes X No			
			Same as C above	e			H(b) Are all s	ubordina	tes included?			
<u> </u>	Tax-exem	pt status: X	501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527		If "No," a	attach a li	ist. See instructions			
J '	Nebsite:		.petfinderfoundat	tion.com			H(c) Group e	xemption	number			
				sociation U Other	L Year of forma	ation: 200)3 M S	tate of le	gal domicile: AZ			
Pa	rt I	Summar				· ·						
	1	Briefly descr	ibe the organization's miss	ion or most significant activities:	o prevent	the eu	thanasia	of	adoptable pets			
ø		and supp	ort animal welfar	re groups to this end.								
anc												
Governance												
Š	2	Check this b	ox	n discontinued its operations or dispos	ed of more than	25% of its	s net assets.	1	1			
න්	3	Number of v	oting members of the gove	erning body (Part VI, line 1a)				3	6			
es	4		•	rs of the governing body (Part VI, line	1b)			4	66_			
Activities &	5	Total numbe	r of individuals employed ir	n calendar year 2020 (Part V, line 2a)				5	3			
Ç	6	Total numbe	r of volunteers (estimate if	necessary)				6				
•	7a	Total unrelate	ed business revenue from	Part VIII, column (C), line 12				7a	0			
	b	Net unrelate	d business taxable income	from Form 990-T, Part I, line 11		<u></u>		7b	0			
					1		Prior Year		Current Year			
	8	Contribution	s and grants (Part VIII, line	1h)		· ·	862	,374	1,577,317			
Revenue	9	•	•	e 2g)				0				
ě	10	Investment i	ncome (Part VIII, column (/	· ·	18	,788	68,029					
8	11	Other revenu	ue (Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c, and 11e)		· ·			0			
	12	Total revenu	e - add lines 8 through 11 ((must equal Part VIII, column (A), line	12)		881	,162	1,645,346			
	13	Grants and s	similar amounts paid (Part	IX, column (A), lines 1-3)		· ·	497	,027	840,377			
	14	Benefits paid	d to or for members (Part I)	X, column (A), line 4)		· ·			0			
Ø	15	Salaries, oth	er compensation, employe	ee benefits (Part IX, column (A), lines 5	i-10)	· ·	222	,386	239,275			
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)					0			
be	b	Total fundrai	sing expenses (Part IX, co	lumn (D), line 25)	88,728	3						
ш	17	Other expen	ses (Part IX, column (A), li	nes 11a-11d, 11f-24e)		· ·	86	<u>,478</u>	146,589			
	18	Total expens	ses. Add lines 13-17 (must	equal Part IX, column (A), line 25)		• •	805	,891	1,226,241			
	19	Revenue les	s expenses. Subtract line	18 from line 12			75	,271	419,105			
Net Assets or	S					Begi	inning of Curre	nt Year	End of Year			
sets	20	Total assets	(Part X, line 16)			• •	2,448	,254	2,862,034			
t As	21	Total liabilitie	es (Part X, line 26)			· ·	3	,459	1,166			
	_		r fund balances. Subtract	line 21 from line 20			2,444	,795	2,860,868			
	rt II		re Block									
Und true	er penaltie correct. a	es of perjury, I de and complete. De	clare that I have examined this retuction of preparer (other than of	urn, including accompanying schedules and state fficer) is based on all information of which prepare	ments, and to the bes r has any knowledge.	st of my know	vledge and belie	ef, it is	•			
			λ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			<u> </u>		March 47, 2024			
C:~	_	_	DON'TO						March 17, 2021			
Sig		Signatu	re of officer					D	ate			
He	re		Morgan, Executiv	re Director								
		L.,	print name and title				····					
_	_	Print/Type pre	eparer's name	Preparer's signature	Date		Check	X if	PTIN			
Pai		Jennifer J Phillips 03-16-2021					self-em	self-employed P01607578				
	parer	Firm's name Jennifer J Phillips CPA PLLC Fi					Firm's EIN					
Us	e Only	Firm's addres	Firm's address PO Box 17257 Pr					Phone no.				
		1		A 7 0 5 7 2 1		l l		FOA	247 7007			

May the IRS discuss this return with the preparer shown above? (see instructions)

No

O) Petfinder Foundation Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	•		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes." complete Schedule C. Part II			
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more	4415		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		v
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		Х
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		.,
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
•	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Form 990 (2020) Petfinder Foundation

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
23a		250		
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> · · · · · · · · · · · · · · · · · ·	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
30	19? Note: All Form 990 filers are required to complete Schedule O.	38		
Dar		30	Х	
Par	Check if Schedule O contains a response or note to any line in this Part V			
	Oncor il conedule o contains a response di note to any ille ili tills Fait v			<u> </u>
	Establis number resorted in Day 2 of Establish 2000		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

20) Petfinder Foundation
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? • • • • • • • • • • • • • • • • • • •	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4-		
a	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		
L	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	464		
Sec	organization's exempt status with respect to such arrangements?	16b		
17 10	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an experience to make its Forms 1023 (1024 or 1024 A if applicable), 900, and 900 T (Section 501(c))			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
10	Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
20	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	The Corporation (520)207-0626, 4729 E Sunrise Drive No 119, Tucson, AZ 85718			

Form	aan	(2020)
гони	220	IZUZUI

Petfinder Foundation

87-0694641

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)										
(A)	(B)				sition			(D)	(E)	(F)		
Name and title	Average	(do not check more than on box, unless person is both				,	Reportable	Reportable	Estimated amount			
	hours					'trustee)		compensation	compensation	of other		
	per week				from the organization	from related organizations	compensation from the					
	(list any hours for	Individual trustee or director	Ins	Office	Ke.	en Hig	For	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and		
	related	lividu	Institutional trustee	icer	Key employee	hest	Former			related organizations		
	organizations	for tr	onal		ploy	ee						
	below	ıstee	trust		8	1pen:						
	dotted line)		ee			Highest compensated employee						
(1) Toni Morgan	40.00											
Executive Director					Х			86,000	0	0_		
(2) Jim Morris	5.00											
Board Member		Х						0	0	0_		
(3) John Boone	5.00											
Board Member		х						0	0	0_		
(4) Amanda Sumner	5.00											
Vice-President		х		х				0	0	0_		
(5) Betsy Saul	5.00											
Chairman and Treasurer		х		х				0	0	0		
(6) Jared Saul	5.00											
President		х		х				0	0	0		
(7) Rob_Rauh	5.00											
Secretary		Х		х				0	0	0		
(8)												
<u>(9)</u>												
<u>(10)</u>												
<u>(11)</u>												
(12)												
<u>(13)</u>												
<u>(14)</u>												

rait	Section A. Officers, Directors, Trustees	s, Key Empic	yees,	ana	HIG	nesi	Com	pen	sated Employees	continuea)			
	(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				n	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation from the		
	45)		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099-		orga	rom tne nization d organiz	
<u>(15)</u>														
<u>(16)</u>														
<u>(17)</u>														
<u>(18)</u>														
<u>(19)</u>														
<u>(20)</u>														
<u>(21)</u>														
<u>(22)</u>														
<u>(23)</u>														
<u>(24)</u>														
<u>(25)</u>														
1b	Subtotal													•
С	Total from continuation sheets to Part VII, Sect							•						
d	Total (add lines 1b and 1c) Total number of individuals (including but not limite								86,000		0			0
2	reportable compensation from the organization	d to those his	ieu ab	ove)	WH	J IEC	eiveu	HIOH	e tran \$100,000 or					0
													Yes	No
3	Did the organization list any former officer, directo	r, trustee, ke	y empl	oyee	e, or	high	est co	mpe	ensated					
	employee on line 1a? If "Yes," complete Schedule	J for such in	dividua	a/								3		х
4	For any individual listed on line 1a, is the sum of re													
	organization and related organizations greater than													
5	individual											4		X
3	for services rendered to the organization? If "Yes,"			-			_					5		x
Secti	on B. Independent Contractors	complete oc	modure	0 10	,, 00	on p	Croon							
1	Complete this table for your five highest compensation	ated independ	dent co	ontra	ctor	s tha	t recei	ived	more than \$100,00	0 of				
	compensation from the organization. Report comp	ensation for	the cal	enda	ar ye	ar ei	nding	with	or within the organ	zation's ta	x year.			
	(A)								(B)			(C)		
	Name and business addres	ss							Description of service	es		Compens	ation	
								_						
2	Total number of independent contractors (including	g but not limit	ed to t	hose	liste	ed al	oove) v	who						
	received more than \$100,000 of compensation from	m the organi:	zation											

Form 990 (2020) Petfinder Foundation 87-0694641 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Total revenue Revenue excluded Related or exempt Unrelated function revenue business revenue from tax under sections 512-514 1a 1b Contributions, Gifts, Grants and Other Similar Amounts 1c Related organizations 1d Government grants (contributions) . . 1e All other contributions, gifts, grants, and similar amounts not included above 1f 1,577,317 Noncash contributions included in 1g 50,127 h Total. Add lines 1a-1f 1,577,317 **Business Code** 2a Program Service Revenue f All other program service revenue Investment income (including dividends, interest, and 68,029 68,029 Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses . . 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities 7a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis 7b and sales expenses Other Revenue c Gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities, See Part IV, line 19 9a **b** Less: direct expenses 9b **c** Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code**

68,029

0

1,645,346

Miscellanous Revenue

11a

d All other revenue

e Total. Add lines 11a-11d

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to	any line in this Part IX			[
Do n	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	840,377	840,377		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	85,999	52,413	6,663	26,923
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	136,001	82,886	10,538	42,577
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	17,275	10,538	1,382	5,355
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	29,772	26,913	1,364	1,495
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees	4,324		4,324	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	131		131	
12	Advertising and promotion				
13	Office expenses	45,097	33,378	2,176	9,543
14	Information technology	45,419	44,780		639
15	Royalties				
16	Occupancy				
17	Travel	523	523		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	146	66	58	22
23	Insurance	2,579	774	1,676	129
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Dues and registrations	12,403	10,915	992	496
b					
С					
d					
е	All other expenses	6,195	4,336	310	1,549
25	Total functional expenses. Add lines 1 through 24e	1,226,241	1,107,899	29,614	88,728
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Page **10**

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 240,433 240,517 2 2 1,582,271 1,902,563 3 Pledges and grants receivable, net 1,660 3 2,350 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 2,278 9,241 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,170 b Less: accumulated depreciation 10b 3,170 146 10c 11 11 707,363 621,466 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 2,448,254 2,862,034 17 17 3,459 1,166 18 18 19 Deferred revenue 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, iabilities. trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 3,459 26 <u>1,166</u> x Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 27 Net assets without donor restrictions 2,389,036 2,642,304 28 Net assets with donor restrictions <u>55,7</u>59 28 218,564 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29

2,860,868

30

31

32

2,444,795

2,448,254

30

31

32

33

Paid-in or capital surplus, or land, building, or equipment fund

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

		37-06946	41	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	, 645,	346
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,226,	241
3	Revenue less expenses. Subtract line 2 from line 1	3		419,	105
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	,444,	795
5	Net unrealized gains (losses) on investments	5		(3,	032)
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2	, 860 ,	868
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		<u>. 🗆</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		. 3a		х
h	of "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

EEA

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number Petfinder Foundation 87-0694641 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.

f Enter the number of supported orga	nizations					
g Provide the following information ab	out the supported or	ganization(s).				
(i) Name of supported organization	(ii) EIN	1 ' ' ' ' '	(iv) Is the o listed in you docum	r governing	1	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

c U Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with,

d U Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III

its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization.

990 or 990-EZ) 2020 Petfinder Foundation 87-0694641 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,275,207	1,441,239	1,233,494	862,374	1,577,317	6,389,631
2	Tax revenues levied for the		,	,	,	•	,
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,275,207	1,441,239	1,233,494	862,374	1,577,317	6,389,631
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						2,434,248
	Public support. Subtract line 5 from line 4						3,955,383
_	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1,275,207	1,441,239	1,233,494	862,374	1,577,317	6,389,631
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	13,316	15,584	16,701	18,788	50,127	114,516
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6,504,147
	Gross receipts from related activities, etc. (se					12	
13	First five years. If the Form 990 is for the or	ganization's firs	t, second, third	l, fourth, or fifth	n tax year as a	section 501(c)	(3)
	organization, check this box and stop here			<u> </u>	<u> </u>	<u> </u>	<u> </u>
	ction C. Computation of Public Suppo						
14	Public support percentage for 2020 (line 6, c	olumn (f), divid	ed by line 11, c	column (f)) .		14	60.81 %
	Public support percentage from 2019 Sched					15	55.67 %
16a	33 1/3% support test - 2020. If the organiza						
	box and stop here. The organization qualified						
k	33 1/3% support test - 2019. If the organiza						
	this box and stop here. The organization qua	•	•	-			
17a	10%-facts-and-circumstances test - 2020.	•					
	10% or more, and if the organization meets t				•	-	
	Part VI how the organization meets the facts	-and-circumsta	nces test. The	organization q	ualifies as a pu	ublicly supporte	ed
	organization						_
k	10%-facts-and-circumstances test - 2019.	If the organizat	ion did not che	ck a box on lin	e 13, 16a, 16b	, or 17a, and li	
	15 is 10% or more, and if the organization m	eets the facts-a	ınd-circumstan	ces test, check	this box and s	stop here. Exp	lain
	in Part VI how the organization meets the fac	cts-and-circums	stances test. Th	ne organization	n qualifies as a	publicly suppo	orted
	organization						
18	Private foundation. If the organization did n	ot check a box	on line 13, 16a	a, 16b, 17a, or	17b, check this	box and see	
	instructions						

87-0694641

90 or 990-EZ) 2020 Petfinder Foundation
Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 •						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		<u> </u>		<u> </u>		
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	L	<u> </u>				
14	First 5 years. If the Form 990 is for the organ				•	. , . ,	
<u> </u>	organization, check this box and stop here						<u> </u>
	ction C. Computation of Public Suppor			. (5)		1 1	
	Public support percentage for 2020 (line 8, c					15	<u>%</u>
	Public support percentage from 2019 Schedu					16	<u>%</u>
	ction D. Computation of Investment In			40 '	(5)	1 4= 1	
	Investment income percentage for 2020 (line	•				17	<u>%</u>
	Investment income percentage from 2019 Sc					18	<u>%</u>
19a	33 1/3% support tests - 2020. If the organiz						_
_	17 is not more than 33 1/3%, check this box	-	-				_
b	33 1/3% support tests - 2019. If the organiz						
	line 18 is not more than 33 1/3%, check this	-	_	-			
20	Private foundation. If the organization did n	ot check a box	on line 14, 19	a, or 19b, chec	ck this box and s	see instructions	;

Schedule A (Form 990 or 990-EZ) 2020 Petfinder Foundation 87-0694641 Page 4

Part IV Su

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
 - **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
 - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
 - Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a
2 3a 3b 3c 4a
2 3a 3b 3c 4a
2 3a 3b 3c 4a
3a 3b 3c 4a
3a 3b 3c 4a
3b 3c 4a
3b 3c 4a
3c 4a
3c 4a
4a
4a
4b
40
4c
5a
5b
5c 5c
6
7
8
9a
9b
9c
10
10a
10b
A (Form 990 or 990-EZ) 2020

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Cas	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		V	NI-
4	Did the erganization provide to each of its supported erganizations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	ı		
2	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	2		
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	ructio	ons).	
а	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		,	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	tructio	ons).
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		1

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	t v Type III Non-Functionally integrated 509(a)(3) Supporting O			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			•
	instructions. All other Type III non-functionally integrated supporting organi	izations ı	must complete Section	
Sec	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			, , ,
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting	organization
	(see instructions).			

EEA Schedule A (Form 990 or 990-EZ) 2020

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	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiz	ations (continued		
Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exem	pt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes	of supported organizati	ons	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required) - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	organization is respons	ive		
	(provide details in Part VI). See instructions.			8	
	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
	Excess distributions carryover, if any, to 2020				
	From 2015				
	From 2016				
	From 2017				
	From 2018				
	From 2019				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7:				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
d	Excess from 2019				

EEA

e Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Petfinder Foundation

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

87-0694641

2020

Organization type (check one): Filers of: Section: **X** 501(c)(**3** Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **Employer identification number**

87-0694641 Petfinder Foundation Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	, , ,		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Nestle Purina PetCare Company 30500 Bainbridge Rd Solon OH 44139	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_			Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

et:	finder Foundation			87-0694641
Pa			nds or Accounts.	
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 6.		
		(a) Donor advised fun	ıds	(b) Funds and other accounts
l	Total number at end of year			
2	Aggregate value of contributions to (during year)			
,	Aggregate value of grants from (during year)			
	Aggregate value at end of year			
	Did the organization inform all donors and donor advisors in wr	iting that the assets held in dor	nor advised	
	funds are the organization's property, subject to the organizatio	n's exclusive legal control?		· · · · · · · · · Yes No
i	Did the organization inform all grantees, donors, and donor adv	risors in writing that grant funds	s can be used	
	only for charitable purposes and not for the benefit of the donor			
	conferring impermissible private benefit?			· · · · · · · · L Yes L No
² a	t II Conservation Easements.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 7.		
	Purpose(s) of conservation easements held by the organization	·		
	Preservation of land for public use (e.g., recreation or educ	· – –		torically important land area
	Protection of natural habitat	∐ F	Preservation of a cer	tified historic structure
	Preservation of open space			
	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the	ne form of a conserva	ation
	easement on the last day of the tax year.			Held at the End of the Tax Yea
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic struct	()		2c
d	Number of conservation easements included in (c) acquired aft			
	3			2d
	Number of conservation easements modified, transferred, release	ased, extinguished, or terminat	ed by the organization	on during the
	tax year			
ļ	Number of states where property subject to conservation easer			
•	Does the organization have a written policy regarding the perior	• .	•	П., П.,
	violations, and enforcement of the conservation easements it h			
•	Staff and volunteer hours devoted to monitoring, inspecting, ha	ndling of violations, and enforc	cing conservation ea	sements during the year
,	A			
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing of	conservation easeme	ents during the year
	\$	action the requirements of ac-	otion 170/b\/4\/D\/i\	
1	Does each conservation easement reported on line 2(d) above	satisfy the requirements of sec	(/ (/ (/ / / / / / / / / / / / / / /	□ vaa □ Na
	- CAAAA			Yes No
'	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footnote	e to the organization's imancial	i statements mai des	scribes trie
Dai	organization's accounting for conservation easements. TIII Organizations Maintaining Collections	of Art Historical Trea	sures or Other	r Similar Assots
u	Complete if the organization answered "Yes" of			Olimidi Assets.
а	If the organization elected, as permitted under FASB ASC 958,			shoot works
а	of art, historical treasures, or other similar assets held for public			
	service, provide, in Part XIII the text of the footnote to its financial			n public
h	•			et worke of
b	If the organization elected, as permitted under FASB ASC 958,	•		
	art, historical treasures, or other similar assets held for public e	ATHORIOTI, EQUUATION, OF TESEARC	an in further affice of p	DUDIIC SELVICE,
	provide the following amounts relating to these items:			¢.
	, ,			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treas		ı ıırıancıaı gain, prov	ide trie
_	following amounts required to be reported under FASB ASC 95	•		¢.
a	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

	ule D (Form 990) 2020 Petfinder Foundat	ion					87-069		Page 2
Pa	t III Organizations Maintaining Co	ollections of	Art, His	torical T	reasures	, or Oth	ner Similar <i>A</i>	Assets (co	ontinued)
3	Using the organization's acquisition, accession, ar	nd other records,	check any	of the follo	wing that ma	ke signific	cant use of its		
	collection items (check all that apply):	,	,		Ü	J			
а	Public exhibition		d	□ Loon (or exchange	programa			
	=			\equiv	•	programs			
b	Scholarly research		е						
С	Preservation for future generations								
4	Provide a description of the organization's collection	ons and explain h	now they fu	rther the or	ganization's	exempt p	urpose in Part		
	XIII.								
5	During the year, did the organization solicit or rece	eive donations of	art, historic	al treasure	s, or other si	milar			
	assets to be sold to raise funds rather than to be n	naintained as par	t of the org	anization's	collection?			🗌 Ye:	s 🗌 No
Pa	t IV Escrow and Custodial Arrange	ements.							
	Complete if the organization ans	swered "Yes"	on Form	990, Pa	rt IV, line	9, or re	ported an am	nount on F	orm
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custodian or	other intermedia	rv for contri	butions or	other assets	not			
								□ Ye:	s \square No
b	If "Yes," explain the arrangement in Part XIII and c								
~	ii ree, explain the arrangement iii r arrytii and e	ornpioto ano rono	wing table.				Ι Δ	mount	
_	Beginning balance					. 1c		arrount	
C	99					<u> </u>			
d									
e	5 ,								
f	Ending balance					. <u>1f</u>			
2a	Did the organization include an amount on Form 9					-			=
b	If "Yes," explain the arrangement in Part XIII. Chec	ck here if the exp	lanation ha	s been pro	vided on Par	t XIII .			<u>. Ll</u>
Pa				000 D	IV / P	40			
	Complete if the organization ans	swered "Yes"	on Form	990, Pa	rt IV, line	10.			
		(a) Current year	(b) Pri	or year	(c) Two years	s back	(d) Three years bac	k (e) Fou	r years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses					The state of the s			
g g	End of year balance								
2	Provide the estimated percentage of the current years	oar and halance (lino 1a col	ump (a)) h	old ac:	l			
	Board designated or quasi-endowment		illie ig, co	ullili (a)) II	ciu as.				
a	<u> </u>	%							
b									
С	Term endowment %	1.4000/							
_	The percentages on lines 2a, 2b, and 2c should ed								
3a	Are there endowment funds not in the possession	of the organization	on that are	held and a	dministered 1	for the			
	organization by:								Yes No
	(i) Unrelated organizations							3a(i)	
	(,							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizations	•						3b	
4	Describe in Part XIII the intended uses of the orga	nization's endow	ment funds						
Pa	t VI Land, Buildings, and Equipme								
	Complete if the organization ans	swered "Yes"	on Form	990, Pa	rt IV, line	11a. Se	e Form 990,	Part X, lir	ne 10.
	Description of property	(a) Cost or oth			r other basis		Accumulated	(d) Boo	
	· · · ·	(investme		1 ' '	other)		preciation	, ,	
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment				3,170		3,170		
_		1			-,-,-		J, _ , U		

EEA Schedule D (Form 990) 2020

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form		tion			87	-0694641	Page 3
Part VII	Investments - Other Securities. Complete if the organization answere	d "Ves" on For	m 000 Part	IV line	11h See Forn	n 000 Part Y	line 12
		u les oli Foli					
	(a) Description of security or category (including name of security)		(b) Book val	lue		(c) Method of valuation or end-of-year market v	
(1) Financial of	derivatives						
• •	eld equity interests						
(3) Other							
(A) (B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related.						
Fait VIII	Complete if the organization answere	d "Yes" on For	m 990 Part	IV line	11c See Form	n 990 Part X	line 13
		4 100 0111 011			7 110. 000 1 0111		
	(a) Description of investment		(b) Book val	lue	Cost	(c) Method of valuation or end-of-year market v	
(1)						•	
(2)							
(3)							
(4)							
(5)							
(6)							
(7) (8)							
(9)							
	n (b) must equal Form 990, Part X, col. (B) line 13.)						
Part IX	Other Assets.						
	Complete if the organization answere	d "Yes" on For	m 990, Part	IV, line	11d. See Forn	n 990, Part X,	line 15.
	(a) [Description				(b) Bo	ok value
(1)							
(2)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.						
I alt X	Complete if the organization answere	d "Yes" on For	m 990 Part	IV line	11e or 11f Se	e Form 990 P	art X
	line 25.			,			,
1.	(a) Description of liability	(b) Book	/alue				
(1) Federal i		, ,					
(2)							
(3)							
(4)							
(5)							
(6)							
(7) (8)							
(9)							
	b) must equal Form 990, Part X, col. (B) line 25.)						

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

EEA Schedule D (Form 990) 2020

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization Petfinder Foundation 87-0694641 **General Information on Grants and Assistance** | Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and x Yes the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (1) None individually over 5,00 (2) (3) (4) (5) (6) (7) (8) (9) (10) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table

	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
(a) Type of grant or assistance	recipients	cash grant	noncash assistance	FMV, appraisal, other)	(I) Description of noricasit assistance
IV Supplemental Information. Pro	ovide the information re	equired in Part I, Ii	ne 2; Part III, colum	n (b); and any other addi	itional information.
Monitoring procedures	(Part I, line	2)			
Petfinder Foundation has the fo	llavina musedum i	n nlass to one	uma that awanted	funds and used in t	he manen were beard
reclinder roundation has the io.	riowing procedure i	n place to ens	ure that granted	Tunds are used in t	ne proper way based
ne grant requirements:					

2) In the official grant award letter, which is mailed along with the grant check, grantees are notified that the funds are restricted to the purpose stated in their application. It also states that cashing of the grant check constitutes acceptance

EEA Schedule I (Form 990) (2020)

Part III Grants and Other Assistance Part III can be duplicated if add			ne organization ansv	vered "Yes" on Form 990	, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
t IV Supplemental Information. Pr	ovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addi	tional information.
the grant terms and conditions 1	isted in the letter	. The repo	rting requiremen	t is stated again in	each grant award
ter.					
60-90 days after receiving the g	rant, awarded group	s are notified	that their gran	t report and document	tation is due.
upsare given one week to complet	e this report. Afte	r the reportin	g deadline has p	assed groups who have	e not complied are
t a second notice, if they still	do not comply they	are sent a th	ird notice which	indicates that if the	ney do not submit
ir grant report they will be req	puired to return the	granted funds	and will not be	eligible for future	grants from the
finder Foundation.					

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047 **2020**

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number Name of the organization Petfinder Foundation 87-0694641 Types of Property Part I (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 2 Art - Historical treasures 3 Art - Fractional interests Books and publications 4 5 Clothing and household goods 6 Cars and other vehicles 7 8 9 Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests 12 Securities - Miscellaneous Qualified conservation 13 contribution - Historic structures 14 Qualified conservation 15 Real estate - Residential Real estate - Commercial 16 17 18 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts Other (Dog toys 25 Х 1,690 23,643 fair market value 26 Other х (Dog beds 910 26,484 fair market value 27 Other 28 Other (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? х If "Yes," describe the arrangement in Part II. b 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? Х b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

87-0694641 Petfinder Foundation 01. Form 990 governing body review (Part VI, line 11) Each board member will review the 990 before it is filed with the IRS. The Executive Director will supply a copy of the drafted 990 (via email or mail) to each board member once complete. Each board member will review the 990 and respond with any comments or questions within a one-week time period. After the board reviews and the majority votes (four votes) to approve it, it will be signed by an authorized board member and submitted to the IRS. 02. Conflict of interest policy compliance (Part VI, line 12c) To ensure that Petfinder Foundation's Conflict of Interest Policy is followed, board members are asked to do the following: 1) Complete a new Conflict of Interest form at annual Petfinder Foundation Board meetings, 2) To inform the Board and Executive Director of any new jobs or relationships within the animal welfare community immediately and 3) To be committed to the Petfinder Foundation and ensure that no contacts or relationships made as a board member will be used for personal or professional gain outside the Petfinder Foundation. 03. CEO, executive director, top management comp (Part VI, line 15a) The Petfinder Foundation's Board of Directors has conducted research to determine if the compensation of the Executive Director of the Foundation is within widely accepted industry standards. The conclusion of the Board is that the Executive Director's compensation is not only well within widely accepted industry standards, but also slightly

below industry standards for a Foundation the size of Petfinder Foundation.

Schedule O (Form 990 or 990-EZ) (2020)
Page 2

Name of the organization	Employer identification number
Petfinder Foundation	87-0694641
04. Form 990 availability to public (Part VI, line 18)	
The 990 is available to the public via our website as well as uploaded to the	ne various
charity monitoring wesites like Charity Navigator and Guidestar.org. All do	ocuments are
available upon request.	
05. Governing documents, etc, available to public (Part VI, line 19)	
Financial statements are available to the public via our website as well as	uploaded to
the various charity monitoring wesites like Charity Navigator and Guidestar	.org. All
documents are available upon request.	
accumented are available upon request.	

Quality of Life programs – The Petfinder Foundation believes that by helping to improve the quality of life for pets while they are in shelters or with a rescue group, they will be happier, healthier and more adoptable. Grants in this category include enrichment products, training, pet food, vaccines, sheltering, and general operating grants.

Orvis Animal Care Grants: Thanks to a generous matching donation campaign from the Orvis Company the Petfinder Foundation was able to provide general animal care grants to help support shelter and rescue group's dog adoption efforts in a positive way. In 2020 we awarded \$18,000 in Orvis grants to 22 adoption organizations helping over 10,000 dogs stay happy and healthy while waiting to be adopted.

Dog Enrichment Grants: The Petfinder Foundation is working with KONG to provide enrichment toys and products to shelters and adopters across the country. The Kong Company joins the Petfinder Foundation in the belief that by providing enrichment toys to shelter pets, you stimulate their mind, making them more adoptable. In 2020 we sent 1,690 KONG toys to 83 adoption organizations.

Dog Short-Term Foster/Fieldtrip Grants: Getting dogs out of shelters and into a real-world environment is beneficial to the dogs and their overall mental and physical health. In addition to being good for the dog's health and well-being these short-term fostering programs valuable information on how they are in real life settings which helps get them adopted faster. The Dog Field Trip grant is used to provide funding to purchase needed supplies for a shelters short-term foster/dog field-trip program, including but not limited to: collars, leashes, harnesses, gentle leaders, collapsible or portable water/food bowls, potty bags, "Adopt Me" vests, etc. Grant recipients are required to have completed the Maddie's Fund Field Trip and Sleepover Foster Apprenticeship online course or 3- to 5-day hands-on training to be eligible for this grant. In 2020, even with the challenges of COVID-19, we awarded 10 shelters grants to purchase necessary supplies to help support their fieldtrip programs.

Cat Enrichment Grants: Every adoptable cat deserves enrichment to stay happy and healthy while waiting for a new home. Grant funds from this program are used to provide enrichment for cats, which can include indoor entertainment using products and objects, allowing cats to enjoy the outdoors safely or human interactive cat-enrichment activities. In 2020 we awarded \$25,200 in grants to 31 adoption organizations to help their cats.

Adoption Options in Action Grants: The Petfinder Foundation Adoption Options in Action grant is available to Petfinder members who attended an Adoption Options webinar need financial assistance in order to implement the programs or practices presented during the webinar, which are focused on the placement, promotion and behavior of homeless pets. In 2020 we awarded \$10,000 in grants to 15 adoption organizations helping over 2,000 adoptable pets.

Emergency Medical Grants: The Petfinder Foundation Emergency Medical grant program is to assist Petfinder members who are caring for a pet that needs special veterinary care in order to become adoptable. Grants from this program can be used to cover expenses that fall outside of normal day to day vet services like spay/neuter, vaccines or routine exams, such as emergency surgery, dental work, etc. for one single pet. In 2020 we awarded \$45,800 in grants to 62 organizations to help pets in need of emergency veterinary care.

Play Yard Renovation Grants: Play Yard Renovation Grants will be given to shelters that have completed or are scheduled to complete play-group training seminars conducted by <u>Dogs Playing for Life</u>. Grant funds must be used to construct or improve play yards to bring them into compliance with DPFL's

recommendations. This grant program is part of our commitment to enhancing shelter dogs' quality of life by allowing them to engage in natural social behaviors.

Play Group Training Grants: Play Group Training Grants are awarded to shelters to cover the cost of attending a Mentorship program conducted by Dogs Playing for Life. DPFL Mentorship programs help teach shelter personnel and volunteers DPFL methods for conducting safe and productive dog play groups. The program also helps attendees advance their skills as handlers and trainers, with a better understanding of canine behavior so that they can enhance quality of life for the animals as well as save more lives. Grant funds MUST be used to cover the tuition cost of attending a Dogs Playing for Life Mentorship session. In 2020 we awarded \$8,000 in grants helping 9 adoption organizations receive training on effectively and safely running play groups. This grant has a lasting impact on dogs coming into each shelter awarded but for 2020 the number of dogs who benefited from this program was 10,550.

P.L.A.Y. Pet Bed Grants: The Petfinder Foundation has partnered with P.L.A.Y. Pet Lifestyle and You through the Warm Bellies Initiative to give luxury beds to shelter pets. P.L.A.Y. joins us in the belief that every pet deserves a warm and cozy place to sleep. To that end, in 2020 we awarded 910 beds to 38 adoption organizations.

Senior Pet Grants: Senior Pet grants are intended to help facilitate the adoption of senior pets in the care of Petfinder-member shelters and rescue groups. Grants of up to \$1,000 may be used to promote the adoption of a specific pet by funding one or more of the following: The dog's adoption fee; transportation to an approved adopter, and/or necessary medication for the duration of the dog's lifetime. In 2020 we awarded \$30,000 to 35 adoption organizations to help their senior pets find new homes.

Disaster relief program – The Petfinder Foundation is committed to assisting animal adoption organizations with Disaster relief and recovery. Funds are used to offer animal-related resources and assistance during and after significant natural or man-made disasters including extreme weather events. The Petfinder Foundation awards grants to provide emergency equipment or supplies, physical improvements to the animal shelters and property, animal transport and housing equipment allocated for use in the event of a disaster, file and records management systems, and training for staff and/or volunteers who are critical responders for the organization during an emergency. In 2019 we awarded grants totaling \$16,000 to 9 adoption organizations impacted by natural disasters.

Other programs – The Foundation works with its corporate partners and funders to offer needed in-kind supplies or educational tools to Petfinder.com members, as well as grants in the forms of providing assistance for daily operations and care of pets and promoting adoption and transportation needs. Additional grants awarded are:

Sponsor A Pet: The Sponsor A Pet program encourages Petfinder.com visitors to help homeless pets by sponsoring the cost of their shelter and care until they find a forever home. When someone has found a homeless pet that has touched their heart but they are unable to provide that pet their forever home this program gives them a way to help. Donations are collected by the Petfinder Foundation and kept for the designated shelter. Once a quarter, these donations are distributed to the shelter, less 10 percent

for administrative fees. In 2020 we disbursed over \$370,000 in funds raised through this program to Petfinder member adoption organizations.

COVID-19 Operation Grants: When COVID hit in 2020 many adoption groups were faced with extreme shortfalls in revenue due to cancelled adoption and fundraising events, lost donations, etc. To help during these difficult times the Petfinder Foundation offered Operation Grants to adoption organizations that were negatively impacted by disruptions in their daily operations due to COVID-19. Grant funds were used to purchase necessary supplies, food, vaccines or anything else that they needed in order to continue caring for their adoptable pets. Thanks to a generous donation from Purina and our many donors we were able to award over \$300,000 in grants to 588 adoption organizations.

Purina Adoption Grants: Purina believes every adoptable pet deserves a forever home, which is why we are working together to get more pets adopted. The Purina Adoption Grant program grants are used to help subsidize pet adoptions via waived or reduced adoption fees. Grants were awarded in amounts up to \$1,000, depending on the organization's monthly adoptions. In 2020 we awarded \$35,000 to 58 adoption organizations helping them find homes for 1,360 pets.